

### El Paso, MSA Wage Survey

Occupation	Occupation Code	Annual Salary			
		Average	Median	Entry Wage	Experienced Wage
<b>General Business and Office Support</b>					
Accounting Clerk/Bookkeeper	43-3031	\$27,126	\$27,008	\$18,876	\$31,251
Executive Secretary/Administrative Assistant	43-6011	\$33,364	\$31,704	\$23,218	\$38,437
Credit Clerk	43-4131	\$30,248	\$29,232	\$22,972	\$33,886
Customer Service Representative	43-4051	\$23,947	\$23,209	\$15,975	\$27,933
Human Resources Assistant	43-4161	\$26,948	\$27,119	\$18,676	\$31,084
Human Resources Specialist	13-1079	\$52,605	\$49,378	\$32,117	\$62,849
Office Clerk	43-9061	\$19,489	\$18,231	\$13,542	\$22,463
Payroll Clerk	43-3031	\$27,126	\$27,008	\$18,876	\$31,251
Receptionist	43-4171	\$18,416	\$17,641	\$13,471	\$20,889
Recruiter/Interviewer	43-4111	\$19,478	\$15,659	\$13,468	\$22,483
Shipping Clerk	43-5071	\$20,756	\$19,555	\$14,292	\$23,989
<b>Management and Supervisory</b>					
Financial Manager	11-3031	\$75,787	\$66,519	\$43,667	\$91,846
Administrative Services Manager	11-3011	\$77,190	\$80,635	\$44,136	\$93,717
Engineering Manager	11-9041	\$111,198	\$107,939	\$80,826	\$126,383
Human Resources Manager	11-3049	\$73,169	\$73,407	\$60,508	\$79,500
Computer/Information Systems Manager	11-3021	\$95,680	\$95,647	\$70,386	\$108,327
Maintenance Supervisor	49-1011	\$47,036	\$45,653	\$29,664	\$55,721
Production Supervisor	51-1011	\$40,660	\$37,360	\$25,647	\$48,166
<b>Technical and Professional</b>					
Accountant	13-2011	\$50,787	\$48,577	\$32,519	\$59,921
Electronics Engineer	17-2072	\$73,947	\$71,044	\$50,202	\$85,820
Engineer	17-2199	\$68,621	\$69,710	\$41,891	\$81,985
Health and Safety Specialist	29-9011	\$51,486	\$51,587	\$28,045	\$63,206
Sales Representative	41-3099	\$50,739	\$48,491	\$18,138	\$67,040
Telecommunications	00-000	\$48,089	\$44,517	\$24,877	\$59,694
Medical/Clinical Laboratory Technician	29-2012	\$28,201	\$18,875	\$32,864	\$27,896
Medical/Clinical Laboratory Technologist	29-2011	\$49,380	\$49,283	\$37,158	\$55,491
<b>Production, Maintenance and Distribution</b>					
Electrician	47-2111	\$33,652	\$33,426	\$22,824	\$39,066
Janitor	37-2011	\$18,019	\$16,863	\$13,256	\$20,400
Machine Operator	51-9032	\$21,044	\$20,049	\$17,179	\$22,977
Machinist	51-4041	\$30,158	\$29,449	\$20,748	\$34,863
Maintenance Mechanic	49-0000	\$31,026	\$28,015	\$17,142	\$37,968
Material Handling Laborer	53-7062	\$18,379	\$16,956	\$13,302	\$20,918
Unskilled Laborer	51-9198	\$16,306	\$15,320	\$12,987	\$17,965
Welder, Cutter, Solderer, and Brazier	51-4121	\$23,569	\$22,059	\$17,154	\$26,777

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<b>Computer and Information Systems</b>					
Computer Operator	43-9011	\$25,862	\$23,725	\$16,875	\$30,356
Computer Support Specialist	15-1041	\$40,363	\$38,538	\$26,701	\$47,195
Database Administrator	15-1061	\$56,620	\$51,319	\$36,474	\$66,692
Network and Computer System Administrator	15-1071	\$50,403	\$35,227	\$57,991	\$49,178
Computer Programmer	15-1021	\$44,262	\$40,598	\$28,872	\$51,958
Computer Systems Analyst	15-1051	\$65,740	\$63,572	\$46,799	\$75,211

Source: Texas Workforce Commission, Wage Information Network based on the Bureau of Labor Statistics, Occupational Employment Statistics Survey collected November 2003 - April 2008